

INFORMATION PAPER

SUBJECT: Operation Iraqi Freedom (OIF) Extension Incentive Package

1. PURPOSE. To provide information on the additional finance entitlements Soldiers will receive for deployments exceeding 365 days as part of the OIF Incentive Package
2. BOTTOM LINE. Soldiers extended past 365 days will be authorized an additional \$200/month for Hardship Duty Pay-Tempo (HDP-T) and \$800/month for Assignment Incentive Pay (AIP).
3. DISCUSSION.

a. HDP-T – Soldiers who qualify* for the incentive package will be paid a flat \$200 for any month or any portion of a month served in Iraq beyond the date the member's unit was due to rotate out of Iraq, as long as the member's total monthly rate of HDP does not exceed \$300. For officers, if this extra amount puts them over the tax-exempt limit of \$6,315.90/month, then the portion over this amount will be taxable.

b. Assignment Incentive Pay (AIP) – Soldiers who qualify* for the incentive package will be paid a flat \$800 for any month in which the member performs service in Iraq beyond the member's scheduled 12-month rotation date. For officers, if this extra amount puts them over the tax-exempt limit of \$6,315.90/month, then the portion over this amount will be taxable.

* WHO: Military members, who are in a unit currently deployed in Iraq that the Combatant Commander has determined will be required to remain in Iraq beyond the unit's normal 12-month rotation return date, will be offered the incentive.

* WHEN: Upon verification of the first field grade officer in the chain of command. To qualify, an individual must have been deployed for a combined time of 12 consecutive months, or 12 months within a 15 month period (365 out of 450 days).

c. LES Display – when Soldier's start receiving their additional entitlements, AIP will be listed as "SPEC DUTY PAY" and HDP-T will be listed as "SAVE PAY".

4. COORDINATION. 266th Finance Battalion and 1st Personnel Command Personnel Services Support Directorate.